

# REFERRAL PROGRAM

## CONNECT & EARN WITH THE STS, INC REFERRAL PROGRAM

Get rewarded for spreading the word about STS, Inc.'s fiberglass pool resurfacing solutions! Our referral program offers incentives for every successful referral you make. Join us in enhancing pools and earning rewards along the way! Here is how it works:

### 1 SPREAD THE WORD!

Know someone who could benefit from a beautifully resurfaced pool? Let them know about STS's fiberglass pool resurfacing!

### 2 SUBMIT YOUR REFERRAL

Fill out the referral form with the contact information of any interested connections and we'll give them a call OR make sure they mention your name when inquiring about our services.

### 3 GIVE A HEADS UP

If you're referring someone, a simple heads up informing them about our contact will go a long way.

### 4 ENJOY YOUR REWARDS

Once the project is complete STS, Inc. will mail you a check for \$200 per referral, it's that easy.



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## Terms and Conditions

**Rewards:** Participants in the STS, Inc. Referral Program are eligible to receive a reward of \$200 for each successful referral. Rewards will be paid in the form of a check by mail within two weeks of the referred project being completed and paid in full.

**Referral Acknowledgment:** By participating in the referral program, participants agree that STS, Inc. may mention the name of the referrer to the potential customer.

**Eligibility:** The referral program applies exclusively to fiberglass pool resurfacing projects. No other project types are eligible for rewards at this time.

**Contacting Referrers:** STS, Inc. reserves the right to contact the person referring prior to the job to ensure all necessary information is gathered for a smooth referral process.

**Program Changes:** STS, Inc. reserves the right to terminate, alter, or change the referral program at any time, without prior notice.

**Agreement Acceptance:** Participation in the referral program constitutes acceptance of these terms and conditions.

**Referral Tracking:** Referral Tracking: After your referral has been submitted you will receive an email confirmation to notify you the referral was received. You'll receive another email if we receive a signed contract from your referral. If we receive a signed contract, you will receive additional email notifications as the project progresses, and a final email notification once the project is completed to let you know your check is on its way!

**Tax Information:** Please Note: For referral bonuses totaling over \$600 within a fiscal year, STS, Inc. will issue an IRS form 1099-Misc. We will send this to your provided email in compliance with tax laws. The information about this referral program is for general guidance and is not a binding contract agreement. This information is only for informational purposes, and is not intended to provide, and should not be relied on for, legal or tax advice.

By participating in the STS, Inc. Referral Program, you agree to abide by these terms and conditions. If you have any questions or concerns, please contact us at **916-858-0488**.

